

PERSONNEL FILE REQUEST

POTTER HANDY LLP
100 Pine St., Ste. 1250
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September 7, 2024

Sophia B. Collins
Littler, Treat Towers
1255 Treat Blvd, Suite 600
Walnut Creek, CA 94597
SCollins@littler.com

UBER Technologies, Inc.
1455 Market St., Ste. 400,
San Francisco CA 94103

Re: Personnel File Request for

To Whom It May Concern:

I am a driver for Uber. I am writing to request Uber provide to my attorney a copy of my personnel records, including but not limited to:

1. Records related to my interaction with and use of Uber's Driver app, including my trip histories, app usage records, payment statements, and records of my earnings;
2. When a piece rate or incentive plan was in operation, records of piece rates and an explanation of the incentive formula;
3. Any Platform Access Agreements or other similar agreements accepted by me, and records reflecting the process by which I signed those agreements;
4. My itemized wage statements;
5. My meal and rest break records;
6. A copy of all other agreements entered into by me and Uber Technologies Inc.;
7. Any other documents relating to the obtaining and holding of my employment with Uber Technologies Inc.

This request is made pursuant to Labor Code Sections 226, 432 and 1198.5 and IWC Wage Order 9, Section 6(C) Please provide this information to my attorneys at the below address within 21 days of your receipt of this letter:

POTTER HANDY, LLP
Chris Carson
100 Pine St., Ste. 1250
San Francisco, CA 94111

I also authorize Uber Technologies Inc., to send my entire personnel file (and the other requested documents) by email (as a PDF attachments) to ADR@potterhandy.com in lieu of the mailing. If you have any questions, please contact Chris Carson as soon as possible.

In addition, under the California Consumer Privacy Act (CCPA), I request Uber Technologies Inc. disclose all personal information that it has collected, has in its possession, and may have shared with third parties. Personal information is defined as information that identifies, relates to, describes, is reasonably capable of being associated with, or could reasonably be linked, directly or indirectly, with a particular consumer.

DATED: September 7, 2024





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